

RE-2 Employee Post Travel Disclosure of Travel Expenses

Date/Time Stamp

Post Travel Filing Instructions: Complete this form within **30 days** of returning from travel. Submit all forms to the Office of Public Records in 232 Hart Building. **This form is a public disclosure. The form and all attachments will be made publicly available.**

RECEIVED
SECRETARY OF THE SENATE
PUBLIC RECORDS
2025 JAN -2 PM 4:25

Certification: In compliance with the Regulations Governing Privately Sponsored Travel, Senate Rule 35, and the Honest Leadership and Open Government Act of 2007, I certify that I accepted the following gift of privately sponsored travel:

Private Sponsor(s):
International Conservation Caucus Foundation

Travel Dates:
10/06/2024 to 10/13/2024

Name of accompanying family member (if any):

Relationship to Traveler:

Expenses

Transportation Expenses	Lodging Expenses	Meals Expenses	Other Expenses (Amount & Description)
\$2,133.05	\$1,410.00	\$386.75	\$378.00

I also certify that attached to this form are all required documents for post travel disclosure, including:

- The final **Employee Pre-Travel Authorization** (Form RE-1)
- The final **Private Sponsor Travel Certification Form** with all attachments
- The final invitation
- The final approved itinerary

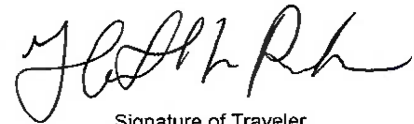
Finally, I certify that all trip information reflected in the attachments above accurately reflects the travel that I accepted. If there were any changes to the trip after I received approval from the Committee, the changes are described in ATTACHMENT 1.

1/2/25

Date

Heather Pacheco

Printed Name of Traveler



Signature of Traveler

TO BE COMPLETED BY SUPERVISING MEMBER/OFFICER

I have made a determination that the expenses set out above in connections with travel described in the Employee Pre-Travel Authorization form, are necessary transportation, lodging, and related expenses as defined in Rule 35.

1/2/25

Date



Signature of Supervising Senator/Officer

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Heather Pacheco

Date

Printed Name of Traveler

Signature of Traveler

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Date

Signature of Supervising Senator/Officer

ATTACHMENT 1 – CHANGES FROM APPROVED PRE-TRAVEL

Note: Material changes to a trip that occur after the Committee has issued an approval letter may invalidate the Committee's approval. Please contact the Committee with any questions regarding changes to an approved trip.

Were there any changes to the pre-approved travel expenses? (Transportation, Meals, Lodging, Other)?

☒ Yes ☐ No

Expense Change	Revised Amount	Explanation
Transportation	\$2,133.05	Actual ground transportation was more than estimated.
Meals	\$386.75	Meal expenses were more than the pre-approved estimate because in Nairobi, travelers unexpectedly ate the majority of their meals in the hotel due to security concerns. Protests throughout the city prevented originally planned meals outside of the hotel. The hotel's on-site dining was more expensive but necessary for travelers' safety.

Were there any changes to the pre-approved itinerary?

☐ Yes ☒ No

Explanation: There were no changes to the pre-approved itinerary.

Were there any additional changes to the pre-approved trip?

☐ Yes ☒ No

Explanation: There were no additional changes to the pre-approved trip.

RE-1 Employee Pre-Travel Authorization

Date/Time Stamp

Pre-Travel Filing Instructions: Complete and submit this form at least 30 days prior to the travel departure date to the **Select Committee on Ethics in SH-220**. Incomplete and late travel submissions will not be considered or approved.

Name of Traveler:
Heather Pacheco

Employing Office/Committee:
HEINRICH, MARTIN

Private Sponsor(s):
International Conservation Caucus Foundation

Destination(s):
Nairobi, Kenya Ol Kinyei Conservancy, Kenya

Travel Dates:
10/05/24 to 10/13/24

NOTE: If you plan to extend the trip for any reason you must notify the Committee.

Explain how this trip is specifically connected to the traveler's official or representational duties.

I cover international conservation and climate for Senator Heinrich and that includes changes to land use for food security and biosecurity.

Do you have an accompanying family member or spouse on this trip?
No

Name and Relationship to Traveler:
N/A

I certify that the information contained in this form is true, complete and correct to the best of my knowledge.

September 16, 2024
Date


Signature of Employee

TO BE COMPLETED BY SUPERVISING MEMBER/OFFICER
(President of the Senate, Secretary of the Senate, Sergeant at Arms,
Secretary for the Majority, Secretary for the Minority, and Chaplain)

Senator Heinrich
(Print Senator's/Officer's Name)

hereby authorize

Heather Pacheco
(Print Traveler's Name)

an employee under my direct supervision, to accept payment or reimbursement for necessary transportation, lodging, and related expenses for travel to the event described above. I have determined that this travel is in connection with his or her duties as a Senate employee or an officeholder, and will not create the appearance that he or she is using public office for private gain.

I have also determined that the attendance of the employee's spouse or child is appropriate to assist in the representation of the Senate.

☐ (signify "yes" by checking box)

September 16, 2024
Date


Signature of Supervising Senator/Officer

International Conservation Caucus Foundation: ICCF Kenya Staff Delegation 2024

 Heather Pacheco

Title:
Legislative Aide

Employing Office/Committee:
HEINRICH, MARTIN

Duty Station:
WASHINGTON, DC

Destination(s):
Nairobi, Kenya
Ol Kenyei Conservancy, Kenya

Explain how this trip is specifically connected to the traveler's official or representational duties:

I cover international conservation and climate for Senator Heinrich and that includes changes to land use for food security and biosecurity.

Name of accompanying family member (if any):
Not Entered

Name and Relationship to Traveler:
None

Organization Information

Organization Name
International Conservation Caucus Foundation

Is your organization classified as a §501(c)(3)?

☒ Yes ☐ No

§501(c)(3) Organization Type
Public Charity

Address
1200 Potomac St. NW

Address 2 (Optional)
None

City, State Zip
Washington, District Of Columbia 20007 United States

Phone Number
2024714222

Organization URL
iccfoundation.us

History of Congressional Travel

ICCF has hosted numerous congressional trips including attendees from the House and Senate, including several to Kenya and most recently with Senate staff to Mozambique in 2024, with House members to Botswana in 2023 and 2024 and Kenya in 2022, and with Senate and House staff to Angola and Botswana in 2021.

Educational Activities

ICCF organizes educational briefings on issues related to international environmental conservation for members and staff, as well as roundtable discussions, workshops, and forums on Capitol Hill.

Lobbyist and Foreign Agent Registration Information

Lobbyist Registration Status: *I certify that the sponsor is not a federally registered lobbyist and do not retain or employ a federally registered lobbyist.*

Foreign Agent Registration Status: *I certify that the sponsor is not an agent of a foreign principal and do not retain or employ an agent of a foreign principal.*

Foreign Government Involvement

Foreign Agent Registration Status:

- ☒ I certify that the sponsor is not a foreign government.
- ☒ I certify that the sponsor is not an entity that is owned or operated by a foreign government.
- ☒ I certify that the sponsor does not receive funding from a foreign government.

Comments
None Entered

Signature Page

The signature page is below.

Purpose and Details

Provide a brief description of the trip.

While in Kenya delegation will observe about the impact that malnutrition has on communities, particularly mothers and children, and see how conservation can play a role in improved access to health services, food production, and income. The delegation will visit acute malnutrition health clinics and maternal nutrition programs in hospitals while in Nairobi and visit sites within Ol Kinyei Conservancy to see how the conservancy model not only helps protect wildlife and habitat, but involves local communities by providing income generation through land lease programs, tourism, and agricultural development.

Explain how the purpose of the trip relates to your organization's mission.

ICCF's mission is to advance U.S. leadership in international conservation and develop the next generation of congressional conservation leaders. This trip will familiarize and educate participants about the impacts of malnutrition on children and communities and how good natural resource management can support human development in at-risk communities.

Is your organization the only sponsor for this trip?

☒ Yes ☐ No

Grantmaking Organizations (Optional)

1. Eleanor Crook Foundation

With or Without Regard for Congressional Participation

The trip is arranged or organized specifically with regard to congressional participation.

Lobbyist/Foreign Agent Involvement in Planning, Organizing, Requesting or Arranging

- ☒ The trip will not in any part be planned, organized, requested, or arranged by a registered lobbyist or agent of a foreign principal, other than de minimis involvement.

Lobbyist/Foreign Agent Financing

- ☒ The trip will not be financed in any part by a registered lobbyist or agent of a foreign principal.
- ☒ No funds or in-kind contributions were earmarked directly or indirectly for the purpose of financing this specific trip from a registered lobbyist or agent of a foreign principal or from a private entity that retains or employs one or more registered lobbyists or agents of a foreign principal.

Lobbyist/Foreign Agent Accompaniment

Complete if all sponsors are §501(c)(3) organizations

- ☒ The trip is limited to three days (for trips inside the continental United States) or seven days (for trips outside the continental United States), and no lobbyist or agents of a foreign principal will accompany the Member, officer, or employee at any point throughout the trip
- ☐ The trip is limited to a one-day event (exclusive of travel time and **one** overnight stay) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip
- ☐ The trip is limited to a one-day event (exclusive of travel time and **two** overnight stays) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip

Complete if any of the sponsors is not a §501(c)(3) organizations.

- ☐ The trip is limited to three days (for trips inside the continental United States) or seven days (for trips outside the continental United States), and no lobbyist or agents of a foreign principal will accompany the Member, officer, or employee at any point throughout the trip
- ☐ The trip is limited to a one-day event (exclusive of travel time and **one** overnight stay) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip
- ☐ The trip is limited to a one-day event (exclusive of travel time and **two** overnight stays) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip

Certification of No Recreational Activity and No Alcohol

- ☒ Travel expenses paid for will not include expenditures for recreational activities.

- ☒ Travel expenses paid for will not include expenditures for alcohol, except as permitted by the Regulations Governing Privately Sponsored Travel.

Invitees

- i** Members and staff from the House of Representatives will receive invitations.

The list of invitees is below.

Travel Details

Trip Start Date/Time:
10/05/2024 @ 09:05 PM



Trip End Date/Time:
10/13/2024 @ 08:45 AM

Will the traveler be accompanied by a family member for whom the sponsor will pay travel expenses?

☐ Yes ☒ No

Itinerary

The itinerary is below.

Transportation (Per Member/Officer/Employee: \$2,082.00 | Accompanying Family Member: \$0.00)

Transportation Type	Class	Amount
Airfare	Coach	\$1,937.00
Ground Transportation	N/A	\$145.00

Lodging (Per Member/Officer/Employee: \$1,410.00)

Check-In	Check-Out	Facility	City	State	Country	Nights	Cost/Night	Cost Exceed Per Diem
10/06/2024	10/09/2024	Fairmont the Norfolk	Nairobi	None	Kenya	3	\$190.00	No
10/09/2024	10/12/2024	OI Kinyei Cottages	OI Kinyei Conservancy	None	Kenya	3	\$280.00	No

Meals (Per Member/Officer/Employee: \$240.00)

Date	Breakfast	Lunch	Dinner	Incidentals	Total	City	State	Country	Cost Exceeds Per Diem
10/07/2024	\$0.00	\$25.00	\$35.00	\$0.00	\$60.00	Nairobi	None	Kenya	No
10/08/2024	\$0.00	\$25.00	\$35.00	\$0.00	\$60.00	Nairobi	None	Kenya	No
10/09/2024	\$0.00	\$12.50	\$17.50	\$0.00	\$30.00	OI Kinyei Conservancy	None	Kenya	No
10/10/2024	\$0.00	\$12.50	\$17.50	\$0.00	\$30.00	OI Kinyei Conservancy	None	Kenya	No

Date	Breakfast	Lunch	Dinner	Incidentals	Total	City	State	Country	Cost Exceeds Per Diem
10/11/2024	\$0.00	\$12.50	\$17.50	\$0.00	\$30.00	Ol Kinyei Conservancy	None	Kenya	No
10/12/2024	\$0.00	\$30.00	\$0.00	\$0.00	\$30.00	Nairobi	None	Kenya	No

Reasonable Miscellaneous Expenses (Per Member/Officer/Employee: \$378.00)

Expense Type	Amount	Notes
Other (Conservation fee)	\$348.00	\$116/day
Visa Fees	\$30.00	

Additional Attachments**Document Name**

There are no additional attachments.

PRIVATELY SPONSORED TRAVEL

SPONSOR SIGNATURE PAGE

I hereby certify that the information submitted in connection with the trip listed below is true, complete, and correct to the best of my knowledge and belief.

Trip Name: ICCF Kenya Staff Delegation 2024

Travel Date(s): October 5 - October 13, 2024

Travel Destination(s): Nairobi, Kenya; Ol Kinyei Conservancy, Kenya

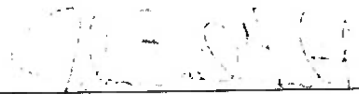
Sponsor: International Conservation Caucus Foundation

John Basil Gantt

(printed name of sponsor representative)

President

(title)



(signature of sponsor representative)

08/30/2024

(date)

Grantmaking Organization Certification Form

Instructions: If a sponsor receives funds from a grantmaking organization, the sponsor must disclose this on the *Private Sponsor Travel Certification Form*, and the grantmaking organization must complete the *Grantmaking Organization Certification Form*. The completed *Grantmaking Organization Certification Form* must be submitted to the Senate Select Committee on Ethics by the trip sponsor at least 30 days prior to the travel departure date.

Grantmaking Organization: Eleanor Crook Foundation

Private Sponsor: International Conservation Caucus Foundation (ICCF)

Trip Name: ICCF Kenya Staff Delegation October 2024

Travel Date(s): October 5 - 13, 2024

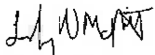
Destination(s): Nairobi, Kenya; Ol Kenyei Conservancy, Kenya

In compliance with the *Regulations Governing Privately Sponsored Travel*, I certify the following:

- ☒ The grantmaking organization is a § 501(c)(3) organization.
- ☒ The grantmaking organization is not a lobbyist, lobbying firm, or foreign agent, nor an entity that retains or employs a lobbyist or foreign agent.
- ☒ The grantmaking organization provides funds under an established grant program, or in a manner that is otherwise consistent with the mission and practices of the organization.
- ☒ The grantmaking organization is not involved, directly or indirectly, in organizing and conducting the trip. This includes selecting participants for a trip.
- ☒ The grantmaking organization does not directly pay or reimburse travel expenses for any Senate Member, officer, or employee.

Lesly Weber McNitt
(Printed name of grantmaking organization representative)

Sr. Director, North American Advc
(Title)


(Signature of grantmaking organization representative)

Digitally signed by Lesly Weber McNitt
Date: 2024.09.04 22:28:08 -04'00'

9/4/24
(Date)

- Scott Graber, Chief Counsel and Deputy Legislative Director, Office of Senator Lindsey Graham (R-SC)
- Heather Pacheco, Legislative Aide, Office of Senator Martin Heinrich (D-NM)
- Tim Ryder, Legislative Assistant, Office of Senator Chuck Schumer (D-NY)
- Prerna Bhat, Legislative Assistant, Office of Senator Cory Booker (D-NJ)



Advancing U.S. leadership in international conservation
through public and private partnerships and developing
the next generation of Congressional conservation leaders

1776C Congress Mall, Washington, DC 20543 | 202.471.4122 | www.iccfoundation.us

August 6, 2024

Ms. Heather Pacheco
Office of Senator Martin Heinrich
By Electronic Delivery

Dear Heather,

We are pleased to invite you to join a Congressional Staff Delegation to visit Kenya from October 5-13, 2024, inclusive of travel days. The primary purpose of this mission is to familiarize and educate the delegation about the increasingly overlapping issues of natural resource management and food security.

While in Kenya, participants will observe the impact that malnutrition has on communities, particularly mothers and children, and see how conservation can play a role in improved access to health services, food production, and income. The delegation will visit acute malnutrition health clinics and maternal nutrition programs in hospitals while in Nairobi before visiting Ol Kinyei Conservancy to see how the conservancy model not only helps protect wildlife and habitat, but involves local communities by providing income generation through land lease programs, tourism, and agricultural development.

We will share a more detailed agenda in due course, as well as provide required private sponsor travel forms. Trip expenses, including transportation, lodging, meals, and associated fees, will be covered by ICCF.

ICCF is a 501(c)(3) nonprofit organization, which acts as an informal secretariat to the leadership of the bipartisan International Conservation Caucus and Oceans Caucus, with the mission to advance U.S. leadership in international conservation and develop the next generation of congressional conservation leaders.

Thank you for taking the time to learn more about the impacts of malnutrition on children and communities and how good natural resource management can support human development in at-risk communities.

Sincerely,

John B. Gantt
President



Congressional Staff Delegation to Kenya

October 5th-13th, 2024

Saturday, October 5th - Travel Day

21:05 Flight AA8120 departs Washington, DC (IAD)

Sunday, October 6th - Travel Day

16:45 Flight AA8120 arrives in Doha (DOH)

16:45 - 18:30 Layover in Doha (DOH)

18:30 Flight AA8202 departs Doha (DOH) -

23:50 Flight AA8202 arrives in Nairobi (NBO)

Accommodations: Fairmont The Norfolk

Monday, October 7th

23:50 - 01:30 Clear customs, transfer to hotel and check in

09:00 - 9:30 Breakfast and briefing with ICCF representatives

ICCF representatives will outline the purpose and agenda of the mission, give an overview of ICCF, and provide background on US government support for conservation, food security, and human development in Kenya, providing participants with baseline information they will need throughout the trip.

09:00 - 09:30 Transfer to US Embassy Nairobi

09:30-10:30 Meeting with US Ambassador Margaret (Meg) Whitman

The delegation will meet with Ambassador Whitman to hear about current US - Kenya relationship dynamics in the national and regional context. The Ambassador will also update the group on the US role in malnutrition and conservation efforts in Kenya. This briefing will provide participants with important background and context about the work of US agencies like USAID, USDA, and the US Fish & Wildlife Service, among others, as well as US partnerships with UN agencies like UNDP, UNEP, and the World Food Programme, which directly relate to participants' work on conservation and



food security issues.

10:30 - 11:00

Transfer to Parliament.

11:00 - 12:00

Meeting with leaders of the Parliamentary Conservation and Climate Change Caucus - Kenya (P4CK)

Members of the P4CK will brief participants on the work of the caucus and the challenges its members seek to address in Parliament. The delegation will gain an understanding of gaps in Kenya's conservation and climate change policies, including how those policies align with the country's priorities on food security and development, and provide important context for sites and projects visited throughout the remainder of the trip.

The P4CK is a multiparty coalition of Members of Parliament with a commitment to elevating the role that stewardship of natural resources plays in Kenyan domestic policy and East Africa's regional development strategy. The members of this coalition recognize that a focus on resource security within Parliament is vital to ensuring Kenya's stability and prosperity, and to addressing its food, water, poaching, deforestation, and energy challenges. They also recognize that solving these challenges will require the public and private sectors to work together.

12:00 - 12:30

Depart Parliament meeting and transfer to lunch

12:30 - 14:00

Lunch briefing with Edgar Okoth Onyango, National Coordinator for Scaling Up Nutrition (SUN) Civil Society Network

Mr. Onyango will brief the delegation on the role and scope of civil society groups in implementing programs on the ground in Kenya to address malnutrition, including food security projects funded by US and UN agencies. The SUN Civil Society Network (CSN) encourages the formation of vibrant civil society alliances, with such alliances existing in 39 SUN Countries today. The network represents over 3,000 organizations locally, nationally and internationally, spanning multiple sectors and backgrounds, including four regional coordination groups – two of which (covering Asia and East and Southern Africa) were set up in 2016-2017. The network, in 2016-2017, developed a theory of change to provide a shared framework within which national alliances and the global network can work – to inform the development of national and regional strategies and support implementation.

14:00 - 14:30

Transfer to Ministry of Health

14:30 - 16:30

Meeting with Ministry of Health officials

The Ministry of Health's vision is to ensure "A globally competitive, healthy



and productive nation." The Ministry is the focal point for Inter and cross governmental a collaboration and public private partnerships for improving food systems, environmental advocacy and ending deaths and illnesses related to malnutrition. Ministry of Health officials will brief the delegation on the acute malnutrition program to prepare the group for their visit to the clinic in the afternoon. The Ministry of Health partners with organizations like SUN, PATH and other stakeholders, including USAID and the UN, to run malnutrition programs that aim to both treat and more importantly prevent malnutrition among mothers and children. This briefing and subsequent site visit will further inform participants' work on food security.

16:30 - 17:00 Return to the hotel, clean up for dinner

18:30 - 20:30 Briefing with Gladys Mugambi, SUN Movement Executive Committee Co-Chair and Project Visit

Ms. Mugambi will discuss how civil society, through SUN in particular, coordinates with Kenya's Ministry of Health on important nutrition programs and initiatives. Participants will then visit an acute childhood malnutrition clinic that serves Nairobi and surrounding communities.

Accommodations: Fairmont The Norfolk

Tuesday, October 8th

08:00 - 09:00 Breakfast briefing with Dr. Emily Njuguna, Director Maternal and Newborn Health for PATH Africa Region

Dr. Njuguna will brief participants on PATH's Maternal, Newborn, Child Health & Nutrition (MNCHN) program, which focuses on crucial supports to enable populations to both survive and thrive. Their work spans the value chain from discovery to delivery, and PATH uses science and evidence to drive their approach and efforts to achieve impact. The delegation will learn about the resources available to address nutrition in mothers and babies and their effectiveness, which will inform participants' work on food security issues.

09:00 - 09:30 Transfer to Pumwani Lactation Management Center

10:00 - 11:30 Visit Pumwani Lactation Management Center

Participants will visit the Pumwani Lactation Management Center to learn about the essential nutrients and benefits of breastmilk for babies, especially neonates or premature babies. The visit will further inform participants' work on food security. Pumwani hospital has the first human



milk bank that provides essential nutrients and lactation support to mothers and babies during the first critical days and weeks of life. Without the proper lactation consulting, mothers can tend to opt out of breastfeeding and not have the means or access to proper formula and nutrients when returning home - oftentimes to a village with limited access to goods and services.

11:30 - 12:00 Transfer to lunch

12:00 - 13:30 Lunch with SUN CSA program manager to give overview of afternoon project visit to Komb Green Solutions

Komb Green Solutions is a community based organization created to clean up surrounding areas of the community while creating jobs for community members. This briefing and subsequent site visit will inform participants' work on conservation and food security by showcasing community efforts to reduce poverty, support the urban environment, and produce alternative livelihoods.

13:30 - 14:30 Transfer to Korogocho Slum

14:30 - 17:00 Visit Komb Green Solutions in the Korogocho Slum

The Youth population in Korogocho and the surrounding communities are high. With limited job opportunities, the youth population was subject to gang violence and drug use. Komb Green was created to clean up a specific area of the Slum that was unkempt and often used for drug use and gang activity. Komb Green now employs local youth to clean up and restore the watershed of the Nairobi river, work at urban farming and hydroponics projects, and engage young kids in mentorships and exchange programs.

17:00 - 18:00 Return to hotel

18:30 - 20:30 Dinner briefing with local conservation, food security, and human development organizations

ICCF partners and others implementing food security and conservation initiatives will convene to discuss the overlapping issues facing Kenya and East Africa. The delegation will hear about a wide array of conservation and food security projects being implemented on the ground, including projects supported by US and UN agencies, and how the issues overlap, giving participants a better understanding of the scope of projects in the region. Invited participants include: PATH, USAID, UN Environment Programme, World Wildlife Fund, SUN CSN, Wildlife Conservation Society, Members of the Kenyan P4CK, African Wildlife Foundation, African Parks, BAND



Foundation, UNICEF, Kenyan Ministry of Health, and World Food Programme.

Accommodations: Fairmont The Norfolk

Wednesday, October 9th

08:30 - 09:30	Transfer to airport
10:30	Flight P2 1473 departs Nairobi (WIL)
11:10	Flight P2 1473 arrives at Naboisho Airstrip (OSJ)
11:10 - 12:10	Transfer to Ol Kinyei Cottages in the Ol Kinyei Conservancy
12:10 - 12:30	Check in
12:30 - 14:00	Lunch briefing with Gamewatchers CEO Dr. Mohanjeet Brar on tourism and conservation

Dr. Mohanjeet Brar will brief the delegation on the role of sustainable tourism in supporting conservation. The delegation will gain a better understanding of the ecotourism models in Kenya and the economic opportunities presented for local communities, which will inform participants' work in Congress on conservation and natural resource issues. Mohanjeet started his career as the Managing Director of Gamewatchers Safaris & Porini Camps in 2005. In 2019, he became a Trustee of the Wildlife Habitat Trust and a Board Member of the Kenya Tourism Board. Mohanjeet also served as a Board Member of the Maasai Mara Wildlife Conservancies Association from 2013 to 2021. In 2021, he co-founded Earthacre and became a Board Member of the African Wildlife Foundation, the Kenya Association of Tour Operators, and the African Conservation Center. Overall, Mohanjeet Brar has held various leadership positions and contributed significantly to the tourism and conservation sectors.

14:00 - 14:30	Transfer to local school program
14:30 - 16:00	Visit local school to see the conservancy role in programs such as the Digital Learning and Empowering Girls programs.

The delegation will visit health and education programs supported by the community conservancy model. The visits will showcase how conservation is supporting human development and inform participants' work on conservation and food security, demonstrating how ecotourism can support development and reduce poverty and food insecurity.



The Digital Learning Project is a collaborative effort with WiLearn 4 Life, backed by the PD Foundation, with a mission to empower the community with digital and tech skills.

The Empowering Girls Program is a partnership with Gamewatchers Safaris and PadMad, a Kenyan social enterprise, to tackle period poverty through the provision of a sustainable solution: reusable sanitary towels. In addition to supplying these eco-friendly pads, the organization offers comprehensive education on Menstrual Health Management and Sexual and Reproductive Health Rights to underprivileged and marginalized communities. The sanitary towels are stitched in rural Kenyan communities using locally sourced materials, thereby not only meeting a crucial need but also empowering marginalized women through employment opportunities.

16:00 - 18:30

Field briefing with conservancy representatives to introduce the delegation to the Maasai Mara ecosystem

Conservancy representatives will brief the delegation on the Maasai Mara ecosystem en route through the conservancy. This will inform participants on the types and density of fauna and flora found in the conservancies and the larger ecosystem, which will lay a foundation for later discussions on how conservation of these natural assets supports Kenya's development.

The Maasai Mara is Kenya's most important wildlife and tourism area. Roughly 25% of Kenya's wildlife resides within the greater Maasai Mara region, a 4,500 km² wildlife landscape comprised of the 1,510 km² Maasai Mara National Reserve (MMNR) and 3,000 km² of adjacent community and private lands. This area includes the key dry season range for the largest animal migration left on Earth.

18:30 - 19:00

Return to camp

19:00 - 21:30

Dinner briefing on critical landscape conservation, including protected areas management and other effective area-based conservation measures (OECMs) like the Maasai Mara conservancies

ICCF staff will lead a discussion on management challenges of protected areas and OECMs and explore partnership models that make these areas effective. Participants will learn, broadly, how each of these models operate and how they support short and long-term sustainability throughout the continent. This discussion will inform participants' work on conservation and natural resources by illustrating how different models are successful in their respective contexts.

Protected areas are widely recognized as the "anchors" to any effort to preserve and regenerate nature and restore ecosystems for the benefit of wildlife, human well-being, and Africa's economies. Yet, most African



countries lack the funding and capacity necessary to effectively manage protected areas.

OECMs are defined as "a geographically defined area other than a Protected Area, which is governed and managed in ways that achieve positive and sustained long-term outcomes for the in situ conservation of biodiversity, with associated ecosystem functions and services and, where applicable, cultural, spiritual, socioeconomic, and other locally relevant values."

Accommodations: Ol Kinyei Cottages

Thursday, October 10th

06:30 - 09:00 Field briefing to observe predator activity and discuss human-wildlife conflict

Conservancy representatives will guide participants to track lion pride movements, discussing, en route, the important role lions and other predators play in the ecosystem as well as the Maasai's historical relationship with lions and present threats of human-wildlife conflict. This discussion will provide participants with key background information and observations on how predators, in particular, support the overall health of the ecosystem on human-wildlife conflict, traditional practices of indigenous groups, and the challenges these create for local buy-in to ecotourism as a development solution.

09:00 - 10:30 Breakfast and field briefing with Senior Warden Simon Nkoitai, a Maasai from the community who leads the Ol Kinyei Conservancy management on the ground.

Simon Nkoitai will brief the delegation on Ol Kinyei's management and operations, as well as its successes and challenges. The discussion will provide participants with the warden's unique perspectives as a community member with respect to his conservancy, which will also inform later discussions with the MMWCA on the broader conservancy model.

10:30 - 11:00 Return to camp

11:30 - 13:30 Lunch with Daniel Sopia, CEO of the Maasai Mara Wildlife Conservancies Association (MMWCA)

Daniel Sopia will brief the delegation on the community conservancy model employed around the Maasai Mara, including its history, the unique ownership and land-use rights associated with it, and the direct support they are receiving from USAID. This discussion will further inform participants' work on conservation and natural resources, illustrating how



the conservancy model generates sustainable incomes for individual landowners.

The Maasai Mara Wildlife Conservancies Association is a membership organization of the Mara Conservancies established in 2013. They have a mandate from landowners and tourism parties to play an overarching coordination role for Greater Mara Ecosystem stakeholders. Currently, they have a membership of 24 conservancies at different stages of development, covering about 450,000 acres. The member conservancies bring together over 15,000 landowners who annually receive approximately 7.5 Million paid as lease fees.

13:30 - 15:00

Afternoon Break. No activities are planned at this time, and members of the delegation will have an opportunity to rest before evening activities.

15:00 - 18:00

Field briefing and visit to a local boma (Maasai homestead) to see one of the lion-proof enclosures and discuss with community members, led by Sammy Ole Mpusia, the community liaison officer.

Sammy Ole Mpusia was instrumental in setting up the Ol Kinyei conservancy 19 years ago and getting community buy-in, which is still an ongoing process. He will brief the delegation about cost-effective solutions, like the lion-proof enclosures, to mitigating these conflicts, as well as ways in which conservation benefits humans living in proximity to parks and protected areas. For participants, this discussion will build on the morning's observations to see how the communities are tangibly addressing these challenges.

Human-wildlife conflict is a serious obstacle to wildlife conservation worldwide and is becoming more prevalent as human population increases, development expands, and other human and environmental factors put people and wildlife in greater direct competition for a shrinking resource base.

18:00 - 19:00

Return to camp

19:00 - 20:30

Dinner briefing with Viraj Sikand, CEO of EarthAcre

Viraj Sikand will brief the delegation on efforts to expand nature-based economic opportunities for the Mara conservancies. Participants will learn how markets for conservation credits can provide additional income streams to communities, further illustrating how conservation can support development and reduce poverty and food insecurity.

EarthAcre pairs community knowledge with technology to ensure landowners are paid for their role in the protection of nature. EarthAcre works with communities and local partners to implement regenerative and



sustaining activities on the land. Biodiversity assets are measured through on-ground and spatial technologies, and payments are distributed from the markets equitably, transparently and directly to individuals for their sustainable contributions as part of the community.

Accommodations: Ol Kinyei Cottages

Friday, October 11th

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| 07:00 - 08:00 | <p>Breakfast breakfast on combating wildlife trafficking (CWT)</p> <p><i>ICCF representatives will lead a discussion of global efforts to combat wildlife trafficking. As both populations and economies have grown in East Asia, the demand for wildlife products has surged, sending the black-market price of ivory, rhino horn, and other products to historic highs. Poaching and wildlife trafficking in Africa are destabilizing economies, decimating iconic species, financing violent insurgent groups and international criminal organizations, contributing to the deterioration of governance, and creating large swaths of land in which insurgent groups can train and operate. The delegation will learn about the poaching risks facing conservation areas as well as recent legislative and policy successes in Kenya and the region.</i></p> |
| 08:00 - 10:00 | <p>Field briefing with conservancy representatives to learn about wildlife tracking methods and their application for conservation, including combating poaching. The delegation will also learn about the process and training to become a guide or ranger in Kenya and the opportunities these roles create for local employment.</p> |
| 10:00 - 10:30 | <p>Transfer to Youth Beekeeping Initiative</p> |
| 10:30 - 11:30 | <p>Visit Youth Beekeeping Initiative</p> <p><i>The delegation will visit the Youth Beekeeping Initiative, which teaches local youth to harvest honey from hives that help local bee populations. Participants will learn how the initiative provides youth with livelihood and incomes for their communities.</i></p> |
| 11:30 - 12:00 | <p>Return to camp</p> |
| 12:00 - 13:30 | <p>Lunch with Dr. John Sankok, CEO of Community Health Partners (CHP)</p> <p><i>Dr. Sankok will brief the delegation on CHP's health and community development programs. The delegation will learn how these programs work in tandem with the conservancy model to support human development in the communities. Community Health Partners has been on the forefront of healthcare since 1980, and played an especially big role during the</i></p> |



COVID-19 pandemic. They work on two fronts: primary health care services and community development initiatives. Their overall strategic plan is to contribute to the delivery of quality, accessible, and affordable health services.

13:30 - 15:00 Afternoon Break. No activities are planned at this time, and members of the delegation will have an opportunity to rest before evening activities.

15:00 - 18:00 Field briefing in the neighboring Mara Ripoi conservancy, to see a vital corridor linking habitats, which is key to restore biodiversity and ensure healthy ecosystems for the wildlife and Maasai people.

Conservancy representatives will brief the delegation, en route through Mara Ripoi, on the importance of connecting wildlife migration routes. Sixty-five percent of wildlife live outside of Kenya's protected areas, so the success of the conservancy model is not only in income generation for individual landowners but also in connecting land for wildlife in the buffer area around the Maasai Mara National Reserve. In visiting a neighboring conservancy, the delegation will observe how wildlife can thrive in this environment, which will further inform their work on conservation and natural resources.

The Mara has traditionally dealt with fencing put up by landowners trying to protect their land and livestock. The Mara is home to the migration of many of Africa's iconic species, namely the wildebeest migration. The fencing in the region disrupts the migration patterns, which leads to the animals being disoriented and/or trapped. The conservancy model has worked with local landowners to reduce the amount of fencing through education, livestock, and land leasing programs.

19:00 - 20:30 Dinner briefing on global biodiversity and habitat loss, land use change, and environmental migration

ICCF representatives will lead a discussion on global biodiversity loss and its implications. More than one million species may be in danger of extinction this century, creating grave threats to human health, well-being, food security, regional stability, and continued economic success. Africa is the most vulnerable continent to the impacts of these changes, subject to increasing frequency and severity of natural disasters, unpredictable rainfall, and widespread crop failure. An estimated 36 million people across Africa are displaced, mostly from conflict. This number has tripled since 2011, representing 44% of the global total.

This discussion will tie together information learned on the trip, more closely examine linkages to broader global issues, and include a discussion of various development mechanisms available to finance global



conservation efforts and how these efforts can work in tandem.

Accommodations: Ol Kinyei Cottages

Saturday, October 12th - Travel Day

08:00 - 9:00	Breakfast and wrap-up. Participants will discuss what they have learned during the visit and have the opportunity to ask final questions.
09:00 - 10:30	Check out and transfer to airstrip
11:15	Flight P2 1496 departs Naboisho Airstrip (OSJ)
12:55	Flight P2 1496 arrives in Nairobi (WIL)
13:00 - 13:30	Transfer to nearby restaurant
13:30 - 15:00	Lunch
15:00 - 15:30	Transfer to airport
18:10	Flight AA8227 departs Nairobi (NBO)
23:25	Flights AA8227 arrives in Doha (DOH)
23:25 - 01:20 ^{*1}	Layover in Doha (DOH)

Sunday, October 13th - Travel Day

01:20	Flight AA8122 departs Doha (DOH)
08:45	Flight AA8122 arrives in Washington, DC (IAD)